WEST END ELEMENTARY
School Improvement Plan 2019-2021

MISSION

The faculty and staff of West End Elementary School are committed to creating a safe, positive environment where all children are encouraged and expected to learn. We believe that it is our task to set high expectations for growth of students and staff by providing appropriate instruction and staff development.

VISION

The vision for West End Elementary School is to create a safe and positive environment for learning and student social and academic growth.

PRIORITY NEEDS

PRIORITY NEED 1:
Increase School Performance Grade from an 83 (B) by at least 1 point for 2019-2020 and increase by at least 1 point for 2020-2021.

Improvement Strategy 1: Collaborative Teams (PLCs) will set goals regarding advancement through the 5 PLC levels as identified in the WEE PLC process.

Improvement Strategy 2: PLCs will develop and implement an intervention plan to be used 3-4 days per week to target the learning needs of all students.

Improvement Strategy 3: School administration will monitor the PLC process providing feedback on PLC minutes and participating in weekly PLC meetings at each grade level.

PRIORITY NEED 2:
Increase students identified as having "Grit" as measured by the student Social Emotional Learning (SEL) survey by 3 percentage points each year for two school years in order to reach 70% by June 2021.

Improvement Strategy 1: Clearly define "grit" for students and staff by providing ongoing professional development and creating a common vocabulary around grit.

Improvement Strategy 2: Each grade level will create and implement a plan to promote grit among the teacher teams and students.

Improvement Strategy 3: Collaborate with PTA and other parents to promote increased attendance rate and decreased student tardies.

PRIORITY NEED 3:
Improve the professional culture among teachers and support staff in order to improve collaboration, working conditions and student learning outcomes as measured by staff survey administered twice per year.

Improvement Strategy 1: Create a staff culture survey and use the first year survey results as a baseline for improvement.

Improvement Strategy 2: Provide professional development regarding increasing professional trust.

Improvement Strategy 3: Teachers will provide positive and constructive feedback during the teacher walk-through process and professional meetings.

Principal: Mr. Shaun Krencicki
Assistant Principal: Ms. Julie MacPherson

School Improvement Meeting Dates:
9/19/19, 10/16/19, 11/21/19, 12/19/19, 1/23/20, 2/20/20, 3/19/20, 4/23/20, 5/24/20, 6/09/20

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