

**MOORE COUNTY BOARD OF EDUCATION  
SUPERINTENDENT SEARCH  
TIMELINE**

January 10, 2022*	Meeting to Approve Initial Documents
January 11, 2022	Advertising of Vacancy Begins
January 11 – February 25, 2022	Community and Staff Input Period (e.g., online surveys)
March 7, 2022*	Meeting to Review Community and Staff Input (e.g., results of online surveys) and to Draft Custom Leadership Profile
<b>March 7, 2022</b>	<b>APPLICATION DEADLINE</b>
March 11, 2022	NCSBA Makes Application Materials Available to Board Members
March 11-21, 2022	Board Reviews Applications
March 21, 2022	Meeting on Applications to Choose First Round Interviewees and to Select Questions ( <i>closed</i> )
<i>NCSBA will conduct internet and social media searches of the candidates selected for interviews in compliance with applicable legal standards.</i>	
April 4-10, 2022	Meeting(s) for Initial Interviews and to Select Finalists and Final Round Questions ( <i>closed</i> )
<i>NCSBA will conduct reference checks and request criminal and credit background checks of the finalists in compliance with applicable legal standards.</i>	
May 10-15, 2022	Meeting(s) for Final Interviews and to Decide on Terms of Offer ( <i>closed</i> )
May 16-31, 2022	Contract Negotiations
May 31, 2022	Announcement and Introduction of Superintendent
July 1, 2022	Employment to Begin

\* Regularly scheduled meeting or work session